

Welfare Policy

Policy

Consistent with its constitution, 4 RAR Association Victoria is committed to providing welfare support and referral services for service members of the Association including their families where possible.

In providing welfare support the Association will respect the rights and values of welfare recipients.

The Association will ensure all volunteers understand the sensitivity associated with welfare concerns and all volunteers are to be approved by the Executive Committee.

Provision of a welfare service is a primary task of the Association.

The Association will ensure privacy and confidentiality of members is protected.

The Association will not make public any information identifying the member unless permission has been granted by the member or their Next of Kin.

Responsibility

Primary responsibility for provision of welfare support lies with:

Department of Defence medical and welfare facilities for serving members.

Department of Veteran Affairs

RSL Advocates

RSL Sub-Branch Welfare Officers

RSL Pension Officers

Association Welfare Support

Assist widow and children of deceased members of the Association by liaison with families, send sympathy cards, attend funerals and present eulogy if requested. Obtain military eulogies from Central Army Records Office (CARO) and refer widows and children to appropriate agencies.

With widows permission officially represent the Association at members funeral.

Preserve the memory of deceased members by inserting relevant notices in the Associations WEB Site.

Assist the sick and needy members by providing hospital or at home visits on a regular basis.

Provide a referral service to relevant advocacy, pension and welfare agencies and follow up with the member.

Welfare Officer Responsibilities

Oversee, manage and coordinate the general implementation of the Associations welfare policy.

With approval of the President and Secretary may establish a welfare sub-committee.

Keep the President and Secretary informed at all times of progress of serious situations e.g. member seriously ill.

Arrange newspaper notices, flowers and cards..

Ensure notices for newsletters, email or WEB Sites are processed through the Secretary. **Note: Due to the Secretaries high work load notices etc are to be processed by the President until further notice.**